

THOMAS J. NEUVILLE, PH.D.

Professor / Founder Career and Life Studies / Advisor Disability Studies /

Principal Investigator – [Office of Postsecondary Education funded TPSID](#)

Educational Foundations
Millersville University
Millersville, PA 17551
717-871-4880

ACADEMIC DEGREES AND DATES RECEIVED

- 2000 Ph.D. Colorado State University, Education & Human Resource Studies
(concentration Special Needs Education).
1987 M.B.A. University of Phoenix
1974 B.S.W. University of Wisconsin

PROFESSIONAL EXPERIENCE IN HIGHER EDUCATION

January 2016 Professor, Educational Foundations, Millersville
University

2012 - Elected Chair Department of Special Education. Lead and facilitated the
inclusion of special education programs within existing departments of the
School of Education.

2010 - 2012 - Appointed Assistant to the Dean

August 2004 – 2016 Associate Professor, Department of Special Education, Millersville
University

August 1999-2004 Assistant Professor, Department of Special Education, Millersville
University.

May 1991-Present Independent Educator, Facilitator, Organizer and Strategist

1992 – 1995 Instructor (adjunct) Department of Human Services Metropolitan State
College, Denver Colorado.

1993-1996 Instructor (adjunct) in the School of Education teaching multiculturalism,
Colorado State University.

1991-1996 Instructor in graduate business school teaching strategic management,
organizational development and project management and in the school of
education for issues in adult education, facilitation, theories of education
and introduction to education, University of Phoenix.

PROFESSIONAL EXPERIENCE IN SPECIAL EDUCATION / TRANSITION SERVICES

- Coordinator of vocational work activities program.
- Rehabilitation Counselor State of Colorado.
- Owner and Director of residential support services organization.
- Co-Founder and Educator of Supported Employment programs and federally funded regional training institute.
- Executive Director of employment agency
- President and Executive Director of a human service educational institute
- Executive Director of Denver Center for Independent Living.
- Executive Director of Resource Exchange Community Centered Board (multi-county funding, case management and service agency).
- Executive Coach, Consultant and staff educator for Human Service, non-profit and governmental organizations.
- President and Board member of local and state ARC.
- Appointed as a Habilitation Consultant team by the Special master of the federal Court 2002.
- Member Penn Manor School District Steering Committee 2001/2002.
- Invited member of the Center for Politics and Public Affairs Speakers Bureau.
- Appointed (2007) by PA Department of Education to the Least Restrictive Environment Advisory Panel. The purpose is to implement the Gaskin Settlement on inclusion.
- Appointed (2010) by PA Governor to the Special Education Advisory Panel.
- Appointed By Eastern Lancaster County School District Superintendent to The Local Advisory Committee on Career and Technical Education.
- Appointed (2011) to the Pa State Interagency Coordinating Council For Early Intervention (Sicc) by the Governor of PA.
- Founder Career and Life Studies – An Inclusive Postsecondary course of study.
- Principal Investigator – Office of Postsecondary Education Funded TPSID

TEACHING AND ADMINISTRATIVE LOADS FOR THE PAST SEMESTERS

Summer 2017

SPED 601 – Summer Disability Leadership Institute – Psychological Aspects of people with Disabilities.

SPED 330 Social Discrimination & Oppression – 2 sessions. Distance learning

Spring 2017

SPED 237 Applied Foundations of Contemporary Special Education

Advisor Career and Life Studies

Principal Investigator – Office of Postsecondary Education Funded TPSID

Fall 2016

SPED 237 Applied Foundations of Contemporary Special Education – 3 sections

Advisor Career and Life Studies

Principal Investigator – Office of Postsecondary Education Funded TPSID

Summer 2016

SPED 601 – Summer Disability Leadership Institute – Psychological Aspects of people with Disabilities.
SPED 330 Social Discrimination & Oppression – 2 sessions. Distance learning

Spring 2016

SPED 237 Applied Foundations of Contemporary Special Education – 2 sections
Advisor Career and Life Studies
Principal Investigator – Office of Postsecondary Education Funded TPSID

Fall 2015

SPED 237 Applied Foundations of Contemporary Special Education – 2 sections
SPED 346 - Secondary Students with Disabilities in Inclusive Settings:
Educational and Social Implications (TechEd, Music & Art)

Summer 2015

SPED 601 – Summer Disability Leadership Institute – Psychological Aspects of people with Disabilities.
SPED 330 Social Discrimination & Oppression – 2 sessions. Distance learning

Spring 2015

SPED 237 Applied Foundations of Contemporary Special Education – 2 sections
EDSE 471 - Differentiating Instruction in the Classroom

Fall 2014

SPED 237 Applied Foundations of Contemporary Special Education – 2 sections
SPED 346 - Secondary Students with Disabilities in Inclusive Settings:
Educational and Social Implications (TechEd, Music & Art)
Director: Inclusive Post-Secondary Education grant.

Summer 2014

SPED 601 – Summer Disability Leadership Institute – Psychological Aspects of people with Disabilities.
SPED 330 Social Discrimination & Oppression – 2 sessions. Distance learning

Spring 2014

SPED 330 Social Discrimination & Oppression
SPED 237 Applied Foundations of Contemporary Special Education – 2 sections
EDSE 471 - Differentiating Instruction in the Classroom

Winter 2014

SPED 330 Social Discrimination & Oppression – Distance learning

Fall 2013

SPED 237 Applied Foundations of Contemporary Special Education – 2 sections
UNIV 103 - The Call of Service: A Force for Social Change

SPED 346 - Secondary Students with Disabilities in Inclusive Settings:
Educational and Social Implications (TechEd & Art)

Summer 2013

SPED 601 – Summer Disability Leadership Institute – Psychological Aspects of people with Disabilities.

SPED 330 Social Discrimination & Oppression – 2 sessions. Distance learning

Spring 2013

SPED 237 Applied Foundations of Contemporary Special Education –

SPED 601 –Psychological Aspects of people with Disabilities.

SPED 453.S1 & 453.S2: Reflective Practices: Working with Diverse Families of Students with Disabilities– Strands I & II

Winter 2013

SPED 330 Social Discrimination & Oppression – Distance learning

Fall 2012

Chair Department of Special Education

- Strategized, managed and implemented new departmental structures for faculty, courses and programs with a Dean appointed team.
- Finalized and implemented departmental merger.

SPED 237 Applied Foundations of Contemporary Special Education – 2 sections

Summer 2012

Chair Department of Special Education

- Recruited multiple temporary faculty members to fill multiple sections of courses in summer and fall 2013
- Reorganized department management,
- Supported and managed departmental merger with existing departments.

SPED 330 Social Discrimination & Oppression – 2 sections - Distance learning

SPED 601 – Summer Disability Leadership Institute – Psychological Aspects of people with Disabilities.

Spring 2012

Served as Assistant to the Dean

SPED 237 Applied Foundations of Contemporary Special Education

SPED 601 –Psychological Aspects of people with Disabilities.

SPED 621 - Seminar On Multicultural Aspects Of Exceptional Learners.

Fall 2011

SPED 237 Applied Foundations of Contemporary Special Education

UNIV 103 - The Call of Service: A Force for Social Change

EDSP 461 & 462 – Student teaching

Served as Assistant to the Dean

Winter Session 2012 - SPED 330 Social Discrimination & Oppression – Distance learning

Summer 2011

SPED 330 Social Discrimination & Oppression – 3 sections - Distance learning

SPED 601 – Summer Disability Leadership Institute – Psychological Aspects of people with Disabilities.

Spring 2011

SPED 237 Applied Foundations of Contemporary Special Education

SPED 601 Psychological Aspects of people with Disabilities.

SPED 621 – Multicultural Aspects of Disability

Served as Assistant to the Dean

Summer 2010

SPED 330 Social Discrimination & Oppression – 3 sections - Distance learning

SPED 601 – Summer Disability Leadership Institute – Psychological Aspects of people with Disabilities.

Spring & Fall 2010

Served as Assistant to the Dean

SPED 237 Applied Foundations of Contemporary Special Education

SPED 330 People With Disabilities: Social Discrimination and Oppression; The Social, Political and Cultural Realities of Living as a Person With a Disability

Fall 2009

SPED 212 - Psychological Aspects of Individuals with Disabilities (2 sections)

SPED 237 – Applied Foundations of Contemporary Special Education

Appointed – Assistant to the Dean

Summer 2009

SPED 601 - Psychology of Students with Disabilities - Distance Course

SPED 586 - Motivation In The Diverse Classroom

SPED 727 – Differentiating Instruction – Distance / Co-Taught

Fall 2008

SPED 212 - Psychological Aspects of Individuals with Disabilities (2 sections)

SPED 314 - Psychological and Sociological Aspects of Students with Emotional Disorders

SPED 330 - People With Disabilities: Social Discrimination and Oppression; The Social, Political and Cultural Realities of Living as a Person With a Disability.

Summer 2008

SPED 601 - Psychology of Students with Disabilities - Distance Course
SPED 330 – Discrimination & Oppression of People With Disabilities – Distance.

Spring 2008

SPED 212 - Psychological Aspects of Individuals with Disabilities (2 sections)
SPED 314 - Psychological and Sociological Aspects of Students with Emotional Disorders
SPED 601 - Psychology of Students with Disabilities

Fall 2007

SPED 212 - Psychological Aspects of Individuals with Disabilities (2 sections)
SPED 330 - People With Disabilities: Social Discrimination and Oppression; The Social, Political and Cultural Realities of Living as a Person With a Disability.

Summer 2007

SPED 601 - Psychology of Students with Disabilities - Distance Course
SPED 330 – Discrimination & Oppression of People With Disabilities – Distance.

Spring 2007

SPED 212 - Psychological Aspects of Individuals with Disabilities (2 sections)
SPED 313 - Psychological and Sociological Aspects of Students with Intellectual Disabilities
SPED 601 - Psychology of Students with Disabilities

Fall 2006

SPED 212 - Psychological Aspects of Individuals with Disabilities (2 sections)
SPED 330 - People With Disabilities: Social Discrimination and Oppression; The Social, Political and Cultural Realities of Living as a Person With a Disability.

Summer 2006

SPED 601 - Psychology of Students with Disabilities - Distance Course
SPED 330 – Discrimination & Oppression of People With Disabilities – Distance.

Spring 2006

SPED 212 - Psychological Aspects of Individuals with Disabilities (2 sections)
SPED 434 – Transition From School to Adult Life.
EDSP 461/462 – Student Teaching

Fall 2005

SPED 212 - Psychological Aspects of Individuals with Disabilities (2 sections)
SPED 434 – Transition From School to Adult Life.

Spring & Summer 2005

- SPED 212 - Psychological Aspects of Children with Handicaps (2 sections)
- SPED 434 – Transition From School to Adult Life.
- SPED 313 - Psychological and Sociological Aspects of Students with Mental Retardation
- SPED 330 - People With Disabilities: Social Discrimination and Oppression; The Social, Political and Cultural Realities of Living as a Person With a Disability.
- EDFN – Philadelphia Urban Seminar
- SPED 601 - Psychology of Students with Disabilities

CURRENT PROFESSIONAL AND ACADEMIC ASSOCIATION MEMBERSHIPS

- 2013 – Society for Disability Studies
- 2000 - American Association on Intellectual Disabilities
- 2000 - American Association of People With Disabilities
- 2000 – TASH
- 2000- Whole School Consortium
- 2000 – Editorial board member International Journal of Whole Schooling
http://www.wholeschooling.net/Journal_of_Whole_Schooling/IJWSIndex.html

CURRENT PROFESSIONAL ASSIGNMENTS AND ACTIVITIES / SERVICE

- Advisor to 40 undergraduate students
- 2015 – Principal Investigator - Office of Postsecondary Education Funded TPSID
- 2014 – Director Career and Life Studies – Inclusive Postsecondary program.
- 2014 – Organizer and Executive Producer for ADA25 Millersville 9/17&18/2014
- 2013 – Member of conference coordinating body – Human Rights Policy conference.
- 2013 – EDFN Search Committee member
- 2013 – Advisor Disability Student Union
- 2013 – Developed and attained approval of BA-MDST – Program in Applied Disability Studies
- 2013 – Served on committee to develop Secondary Certification in Special Education
- 2013 – Co-Developed *SPED 450: Teaching Positive Social Interactions in Secondary Learning Environments*
- 2013 – Disability Film Fest coordinator and budget organizer.
- 2012 – Elected Chair of the Advisory Panel for PA Dream Partnership (<http://dreampartnership.org/>).
- 2012 – Appointed by Provost as Co-Team leader for Transformation action group Multi-disciplinary Studies.
- 2012 – Diversity Comm. School of Education
- 2012 – May – Elected Chair Department of Special Education
- 2012 – April – Campus screening of *Selling Murder* in collaboration with Social Equity.
- 2012 – Reorganized SPED 621 as a course on Privilege in order to match participant need.
- 2012 – Incoming Students and family orientation (Spring & Fall)
- 2012 – Principle Investigator – Grant for Higher Education Inclusion - \$10,000.00, Temple University.
- 2011 – Developed and offered UNIV 103 course – A Call For Service.
- 2011 – Appointed to United Way Safety net Committee
- 2011 – Education on Location Planning Committee.

- 2011 – first screenings of what became the Disability Film Fest
- 2010 – Organized, coordinated and facilitated the first PDS meeting with Eastern Lancaster County School District and Millersville University.
- 2010 – Senator Faculty senate
- 2010 – Library Renovation Committee
- 2010 – SPED GCPRC
- 2010 - SPED UCPRC
- 2010 – Chair Special Education Adjunct Search Committee.
- 2010 – Appointed by the Governor of the State of PA to the PA Department of Education’s Special education Advisory Panel (sworn in November 2010).
- 2010 – Appointed by Superintendent of Eastern Lancaster County School District to serve on the Local Advisory Committee on Career and technical Education.
- 2010 – Middle School Certification team.
- 2010 – Developed New Special Education core course SPED 451
- 2009 – Assistant to the Dean
- 2009 – Developed New Special Education core course SPED 237
- 2009 – 2012 Special Education Curriculum Committee
- 2009 – Field Placement Contact team member
- 2008 – University Teacher Education Council
- 2008 – Secondary Certification Program Development
- 2008 – Eastern Lancaster County School District Special Education Strategic Plan Committee.
- 2006 – Partnered with Keystone Institute to create an annual three part series “Professional Development Series at Millersville”
- 2004 – School of Education Diversity Committee

Grants and Funds

- 2015 - **\$2,400,000.00** - Office of Postsecondary Education Funded TPSID
- 2015 - **\$63,000.00** - Inclusive Post Secondary Education Grant. D.R.E.A.M. Partnership, year 2.
- 2015 - **\$10,000.00** – Williams Sunrise Foundation. Scholarship funds for Career & Life Study students
- 2014 - **\$50,000.00** –Inclusive Post Secondary Education Grant. D.R.E.A.M. Partnership.
- 2014 - **\$45,000.00** – Co-Coordinated grant creation and operation for the History of Developmental Disability in PA – President of Commonwealth Institute – A consortium of community organizations engaging Millersville student researchers.
- 2014 – **\$10,000.00** – Raised University centered and private funds - ADA25 Celebration September 17 & 18.
- 2012 - **\$10,000.00** – Temple University. Principle Investigator – Grant for Higher Education Inclusion.
- 2011 – 2015 – **\$2500.00 (\$12,500.00 total)** raised per year from internal sources in support of

the Disability Film Fest.

2009 - **\$110,000.00** - Raised private funds. Neuville, Thomas J. Executive Producer (2009)
(video) Reflections on a Lifetime in Human Services

PUBLICATIONS

Book:

Neuville, Thomas, J (2009). *The Main Concerns: Students With Disabilities in Transition. The Main Concerns Theory of Supreme Excellence, Symbiotic Relationships & Democratic Processes as a Foundation for Educational Programming.* VDM Publishing House Ltd. Saarbrucken, Germany.

Articles & Videos

Neuville, Thomas J. (2013): 40 Years Towards School Inclusion in the US: Lessons Learned and the Promise of the Future. The Ministry Of Education And Science Of The Russian Federation Moscow Department Of Education Moscow State University Of Psychology And Education Institute Of Integrated (Inclusive) Education Problems, Moscow, Russia.

Neuville Thomas J & Kunc, Norman (2013) (video). The Art of Subversive Support. Broadreach Centre, Conversations That Matter, Vancouver, BC.
<http://nkunc.wistia.com/medias/0aohf0tv9m>

Neuville Thomas J & Kunc, Norman (2013) (video). When Good People Cause Harm, Part 1. Broadreach Centre, Conversations That Matter, Vancouver, BC.

Neuville Thomas J & Kunc, Norman (2013) (video). When Good People Cause harm Part 2. Broadreach Centre, Conversations That Matter, Vancouver, BC.

Neuville, Thomas J. Executive Producer (2009) (video) Reflections on a Lifetime in Human Services From Prior to the Reforms of the 1950s – 70s to the present, with Implications for the Future: What Has Gotten Better, What Has Gotten Worse, What Is the Same and What Lies Ahead: Wolfensberger lecture at Millersville University. AND An Interpreted Pictorial Presentation on The History of Human Services with Emphasis on the Origins of Some of Our Major Contemporary Service Patterns and Some Universal Lessons for the Planning and Structuring of Services Which Can Be Learned from This History; Wolfensberger lecture at Millersville University. Syracuse University Training Institute, Syracuse, NY.

Neuville, T. with Smith, C. (2008). SRV & teacher prep: Not just a course, but a course of action. *The SRV Journal*, 3(2), 19-26.

Neuville, Thomas J. Executive Producer (2008) (video) Response to Intervention: Foundations. Atlas Initiative for Public Education, Morgantown, PA.

Neuville, Thomas J. (2005) The Intimacy of Knowing; A Socially Constructed Behavior Management Reality. Keystone Institute Times, Harrisburg, PA.

Neuville, Thomas J. (2005). SPED 330; People With Disabilities: Social Discrimination and Oppression; The Social, Political and Cultural Realities of Living as a Person With a Disability Syllabus & SPED 332 Culture of Service: Lessons From The Disability Rights Movement: Internal Reflection Leading to Actions of Community and Peace. Syllabus. AAR Syllabus Project, <http://www.aarweb.org/syllabus/>.

Neuville, Thomas J. (2003). (video) Motivating Staff And Decreasing Burnout. Developmental Disabilities Resources, Lancaster, PA.

Neuville, Thomas J. (2003). (video) Supporting Individuals With Developmental Disabilities: The Seven Themes Of Effective Advocacy. Developmental Disabilities Resources. Lancaster, PA

Neuville, Thomas (2003). Doing and Thinking with a Purpose from a Community-centric Foundation: Lessons Useful for School Reform. <http://www.coe.wayne.edu/CommunityBuilding/RCPress.html#anchor105149>. Renaissance Community Press, Wayne State University, Detroit MI.

Neuville, Thomas J. (2002). What are The Main Concerns Related to Students With Disabilities as They Transition From Secondary Schools to Adult Life? Based on Neuville Dissertation (2000) and developed for use in bound course material SPED434, Millersville University, Millersville, PA.

Neuville, Thomas J. (2002). (video) Team Building: Developing Successful Teams Providing Services to Individuals With Developmental Disabilities. Developmental Disabilities Resources. Lancaster, PA

Neuville, Thomas J. (2002). Inclusion By Not Excluding In The First Place Pg 466 (in Inclusion; Teaching, Creating Effective Schools For All Learners, book) Allyn-Bacon publishers. Boston, MA

Neuville, T. J. (1999). Chapter Four, Changing the Character of Corporate America: Diversity Lessons from the Disability Movement. Unfinished Business: *Diversity Promise*, BNA Communications. Rockville, MD, 39-46.

OTHER SCHOLARLY ACTIVITY (presentations and conference lectures)

January 5 – 10, 2017 – 5 days conducting Listening sessions, PATH organizational planning, and individualized organizational development consulting with Keystone Institute India. New Delhi and Kolkata, India.

February 5 – 18, 2016 – Two weeks of strategic planning and organizational development with the Hans Foundation and Keystone Institute India, New Delhi, India.

May 23 – 29, 2016 - *Internationella Engelska Skolan Nacka* in Sweden Presentation, team creation, staff training and executive coaching.

March 5 – 18, 2016 – Two weeks conducting “listening Sessions” with disability rights networks, K-12 schools, NGOs serving people with disability and families. New Delhi, Hyderabad, and Vijayawata India.

November 12, 2015 - The Culturally Valued Analogue (CVA) and Inclusivity at Millersville University. Presentation at the 2015 State of the Art Conference on Postsecondary Education, George Mason University.

July 23, 2014 – “Like Everyone Else: Agents of Change & University Admission”. Presentation at the 2015 Pennsylvania Community on Transition Conference, State College, PA.

July 15 & 16, 2015 - “An Event About Service” 2 day institute at Black Rock Retreat Center, delving into four critical areas of concern to education & human services; Learned Optimism, People Made Poor & People made Privileged, Moral Treatment & Whole Brain Emulation, and Climate Change & Social Justice Engineering

June 10, 2015 - Presentation at International SRV Conference Providence, Rhode Island - "Social Role Valorization, the Zone of Proximal Development and Operant Conditioning: Mortal Enemies or a Practical Alliance?"

May 24 – 30, 2015 - *Internationella Engelska Skolan Nacka* in Sweden Presentation, Needs Assessment, Evaluation Report.

May 19, 2015 – Camp Hebron, Halifax, PA "Transformation and Change Agency" Day long regional seminar.

May 22, 2014 – Reaching For The Stars; An Exploration of Human Potential – Millersville Developmental Series with Keystone Institute.

May 13–15, 2014 – Branding and recruiting With Purpose – Notre Dame AmeriCorps. Madison, CT.

September 26, 2013 – Human Rights and Disability – Moderated Panel – Millersville University, Millersville, PA.

August 6, 2013 – Lecture; Mission Focus for executive Boards. Keystone Human Services, Harrisburg, PA.

June 26, 2013 – Keynote address: 40 Years Towards School Inclusion. International scientific-practical conference "Inclusive education: practice, research, Moscow State University, Moscow, Russia.

June 27, 2013 – Deliver paper: 40 Years Towards School Inclusion in the US: Lessons Learned and The Promise of the Future. International scientific-practical conference "Inclusive education: practice, research, Moscow State University, Moscow, Russia.

May 3, 2013 – Leading in Your Nonprofit World, Nonprofit Resource Network, Lancaster, PA.

April 5, 2013 – Facilitated panel discussion on Disability History Project. Resulted in a grant submission to the PA Developmental Disability Planning Council.

March 22, 2013 – The Holocaust and People With Disabilities; A leadership Summit. Quaker House, Washington, DC.

March 13, 2013 – Nasty Words Will Hurt You – Spread the Word to End The Word, Millersville University, Millersville, PA

March 1, 2013 – A Renaissance Human Service Employee, Millersville Developmental Series, Keystone Institute, Halifax, PA.

February 18, 2013 – Facilitated sessions for; “Disability and the Arts: A Community Forum,” Millersville University.

February 4, 2013 - facilitated and organized sessions for; “The Challenge of Inclusion: Disability Rights, the Community Movement and Public Policy” Bolger Conference Center, Gordinier Hall.

January 19 – 21, 2013 – Facilitated international network of Social Role Valorization educators to establish new international association. Kingston, Canada.

September 19, 2012 – Education on Location – Moderator: Town Hall Meeting; Connecting Teacher Evaluations to Teacher Pay. Millersville University, Millersville, PA.

September 7 & 8, 2012 – Facilitated statewide strategic planning session - Pennsylvania ARC.

August 21, 2012 – Leadership consult with Pennsylvania ARC.

July 6, 2012 – Leadership retreat. Notre Dame Americorps, Baltimore, MD.

June 27 & 28, 2012 – Community Organizing And Literacy With Inner City Children. Notre Dame Americorps, Baltimore, MD.

March 9, 2012 – Universal Design for Learning, Millersville University, Millersville, PA

August 1, 2011 – Building Strength Through Shared Vision. Millersville Developmental Series, Keystone Institute, Millersville, PA.

July 18, 2011 – Fanning Your Creative Spirit – Millersville Developmental Series, Keystone Institute, Millersville, PA

May 27 – 29, 2011 – Considering the IEP as fetish. Facilitated and hosted authors, students and local professionals for a three day retreat with John Obrien as visiting scholar.

May 24, 2011 – Leadership & Followership for Stronger Organizations. Millersville Leadership Series, Keystone Institute, Millersville, PA

April 28, 2012 – Film screening and strategic planning for the Commonwealth Institute, East Earl, PA.

April 21, 2010 – Personal Samaritanship workshop: Moderated for Dr. Wolfensberger with MU students. Temple University, Philadelphia, PA.

March 10 – 12, 2011 – Organization Reorganization and Strategic Planning, Easter Seals of Colorado, Denver, CO.

February 2011 – Accommodating Students with Disabilities in the Higher Education Environment, Millersville University.

December 16, 2010 – Leading in Your Nonprofit World, Nonprofit Resource Center, Harrisburg, PA

October 10, 2010 – Initial organizing session with Student Services Millersville University to establish disability programs and services for post secondary education at Millersville.

July 10, 2010 – Strategic PATH planning, Earth Heart, Kennett Square, PA

May 20, 2010 – Millersville Leadership Developmental Series, Keystone Institute, Millersville, PA

April 21, 2010 – Coordinate and host 12 students attendance at an all day conference on Personalism and Human Services by Dr. Wolf Wolfensberger, Temple University.

April 13 – 15, 2012 – Strategic Planning facilitation for International organization for Social Role Valorization – Kingston, Canada.

March 31, 2010 – Facilitate panel for Disability Policy conference, Millersville University.

March 27 & 28, 2012 – Serving the elderly – Purpose and Model. PA Department of Aging, Grantville, PA

February 5, 2010 – Planning Alternative Tomorrow's With Hope seminar – IU13 Lancaster PA

January 2010 – December 2010, IEP consultant for Hempfield School District 9 year old boy with Autism (Evaluation, Observation, Family counseling and expert witness).

December 8, 2009 – Transition and Culturally Valued Analogue – Lehigh Valley College.

November 11, 2009 – How to Lead in Your Nonprofit World, Nonprofit Resource Network, Lancaster, PA

October 9, 2009 – Developing Services that are Coherent Models – Community Services Group, York PA

September 25, 2009 – Planning Alternative Tomorrow's With Hope seminar – IU13 Lancaster PA

July 15, 2009. Rediscovering the Work You Were Meant To Do. Professional Development Series @ Millersville University, Millersville, PA

May 13, 2009. Working with Others (Who Seem Difficult to Work With) Professional Development Series @ Millersville University, Millersville, PA

March 4, 2009. Offering Your Gifts through Service: Exploring Personal Growth and Self-Actualization. Professional Development Series @ Millersville University, Millersville, PA

December 15, 2008. How to Lead in Your Nonprofit World. Nonprofit Resource Network, Millersville University, Millersville, PA.

July 31, 2008. Love Your Conflict. Millersville Professional Development series, Millersville, PA.

July 21, 2008. History of Special Education Law and the PA Gaskin Agreement. West Chester University, Westchester, PA.

July 10, 11, & 12, 2008. Leadership Retreat for Strategic Planning. CP of Colorado and the Vanguard Classical School, Vail, Colorado.

May 19, 2008. Communicate For Success. Millersville Professional Development series, Millersville, PA.

February 13, 2008. Teams That Work. Millersville Professional Development series, Millersville, PA.

November 3, 2007. Facilitated a state wide Public hearing for PA Department of Education's Least restrictive Advisory Panel. Millersville University, Millersville, PA.

October 12 – 13, 2007. Future Search Conference, Facilitator, Montgomery School. Chester County, PA.

May 3-4, 2007. SESSION ONE: Bright Eyed Nobodies Meet Expectations: Lessons Drawn From Teaching SRV as a Mandatory Undergraduate Teacher Certification Course. SESSION TWO: Practical Retention: How I Attempt To Use My Undergraduate SRV Lessons For The Benefit of Students at A City School. International Social Role Valorization Conference, Ottawa, Canada.

March 12, 2007. Transformation and Change Agency. Millersville Professional Development series, Millersville, PA.

March 5, 2007. Planning Alternative Tomorrow's With Hope. A strategic planning session for PDE and the Gaskin Settlement Agreement Implementers. Harrisburg, PA.

March 2, 2007. Planning Alternative Tomorrow's With Hope. A personal plan for Ian H. Lincoln Middle School, Lancaster, PA.

February 7 – 9, 2007. Knowing If You Are Part Of The Problem Or Part Of The Solution: Building Just Schools. Leadership for Equity and Excellence Transforming Education, National Center for Culturally Responsive Educational Systems, Washington D.C.

January 8, 2007. A Change Agents Tool Box. Methods For Solving Problems And Crafting Organizational Change. Millersville Professional Development series, Millersville, PA

Novemebr 2006. The Questions and Answers to Inclusive School Communities, TASH International, Baltimore, MD

October 23, 2006. Creating Organizational Cultures Where Everyone Flourishes. Millersville Professional Development Series, Keystone Institute.

October 20 & 21, 2006. Future Search Conference, Facilitator, Lancaster Country Day School, Lancaster, PA

October 6, 2006. Person Centered Planning, Millersville University, Millersville, PA

March 31, 2006 – Discovering the Culture Within, Keystone Human Services Conference, Harrisburg, PA.

November 10, 2005. Rules for Radicals: Waging Peace for Full Inclusion. TASH International Conference. Milwaukee WI.

November 9, 2005. Building Whole Schools: Connecting Inclusive Education Systems Change to School Improvement (Full Day). TASH International Conference. Milwaukee WI.

August 4, 2005. Strategic Planning. North Eastern Center For Independent Living. Scranton, PA.

July 27, 2005. Characteristics of Home. Southwestern PA Human Service Annual Conference.

September 21, 2004. Foundations of Service. Southwestern PA Human Service Annual Conference.

July 29, 2004. Staff Influence. CSG, York, PA.

May 18, 2004. Easter Seals of York. Developing a Purpose and Strategic Plan. York, PA

March 31, 2004. Keystone Human Services. Voices of those Who Are Silenced. Harrisburg, PA.

March 22, 2004. Keystone Service System Mental Health Division. Developing a Corporate vision and Team. Harrisburg, PA

February 29, 2004. Kennett Quaker Meeting. Building a National Peace Network. Kennett Square, PA.

February 27, 2004. Millersville University. Teacher Work Sample Scoring Training. Millersville, PA.

January 24, 2004. New School of Lancaster. Long term Planning, Lancaster, PA.

December, 10 – 13, 2003. TASH Possibilities... Inclusive School Renewal: Creating Effective Schools for All Students. Chicago, IL.

September 5 – 7, 2003. CP of Colorado. Bringing a Personal and Organizational Vision Together for Action. Denver, CO.

June 17, 2003. CSG. Realizing Social Role Valorization on Teams. York, PA.

May 28, 2003. Keystone Institute. Guest expert at; Strangers in The House. Harrisburg, PA.

May 21, 2003. Developmental Disabilities Resources. Motivating Staff and Decreasing Burnout. Lancaster, PA.

April 16, 2003. Developmental Disabilities resources. Supporting Individuals With Developmental Disabilities: The Seven Themes Of Effective Advocacy. Lancaster, PA

April 15, 2003. Kennett Friends Boarding Home. Stakeholder Visioning for Leadership. Kennett Square, PA.

April 10, 2003. Kennett Friends Boarding Home. Board Training. Kennett Square, PA.

March 14, 2003. IU13. Planning Alternative Tommorrow's With Hope (PATH), Process. Lancaster, PA.

March 13, 2003. David Ferleger Special Master. Habilitation Review Planning for U.S. v. CT. Philadelphia, PA.

February 27 & 28, 2003. Youth Advocate Programs. Board And Staff Strategic Planning. Harrisburg, PA.

February 22 & 23, 2003. The New School of Lancaster. Long Term Planning retreat. Lancaster, PA

December 11 – 14, 2002. TASH, Our Quest: Opportunity, Equality, Justice. Empowerment Evaluation: A model for Community and Individual Improvement. Boston, MA.

September 6 – 10, 2002. CP of Colorado. Bringing a Personal and Organizational Vision Together for Action. Vail, CO

August 22, 2002, IU 13 and Millersville University Special Education Dept. Planning Alternative Tomorrows With Hope. Millersville, PA

August 8, 2002. CSG Human Service Group. Self-Determination. Lancaster, PA

July, 2002 – October 2002. Center for Independent Living of central PA. Empowerment Evaluation, Independent Monitoring For Quality. Camp Hill, PA.

July 25 & 26, 2002. 2002 International Whole Language Umbrella Conference; Restoring the Passion: Thriving in a Standards Environment. Inclusion By Not Excluding In The First Place. Bethesda, MD

July 18, 2002. CSG Human Service Group. Self-Determination and Building Effective Teams. York, PA

June 25 & 26, 2002. Administracion De Rehabilitacion Vocacional & Univ. of Buffalo. Successful Strategies For Rural Rehabilitation; Asset based Community Development. San Juan, Puerto Rico.

June 25 & 26, 2002. Administracion De Rehabilitacion Vocacional & Univ. of Buffalo. Critical Components of An All means All Employment Community (keynote address). San Juan, Puerto Rico.

May 30, 2002. Lancaster County MH/MR; Building Inclusive Communities. Self-determination – Dreaming Possibilities and Thinking Out Of The Box. Lancaster, PA.

May 29, 2002. Developmental Disabilities Resources. Team Building: Developing Successful Teams Providing Services to Individuals With Developmental Disabilities. Harrisburg, PA.

March 19 – 21, 2002. Keystone Institute. Social Role Valorization. South Shores, AL.

March 6 & 7, 2002. Keystone Human Services. Our Path from Vision to Action. Searching for The Heart (Keynote Address). Harrisburg, PA.

February 25, 2002. Amer. Assoc. of College Teacher Educators. The Renaissance Partnership Teacher Work Sample: Reliability and Validity Evidence. New York, New York.

January 2002 – June 2002. Liberty Resource Center for Independent living. Executive Coaching. Philadelphia, PA

November 16, 2001. PA Council on Independent Living. Discovering the Future. Harrisburg, PA.

November 9, 2001. National Nutrition. Building a Company in a Human Focused business Environment. Lancaster, PA.

October 25, 2001. Dauphin County Self-Determination Conference, “In Gear”. How Far Can Self-Determination Go? Harrisburg, PA.

September 27 – 30, 2001. C.P. of Colorado. Building Board-Staff Relationship and Organizational Direction Based on Beliefs and Purposeful Aims. Vail, Colorado.

September 2001 – October 2001. U.S. District Court, Office of the Special Master. Habilitation Review and Independent Consultants Review, Southbury Training School, Southbury CT.

July 27, 2001. Liberty Resources Center for Independent Living. Participatory Action Research and Vocational Training. Philadelphia, PA

July, 2001 – October 2001. Center for Independent Living of central PA. Empowerment Evaluation, Independent Monitoring For Quality. Camp Hill, PA.

June 28, 2001. Liberty Resources Center for Independent Living, Designing the Future Through the Use of the Inter-Relationship

June 19, 2001. CSG Human Service Group. People With Cognitive Disabilities and Self-Determination. Lancaster, PA

May 15, 2001. CSG Human Service Group. Team Building in a Residential Setting, Lancaster, PA.

May, 2001 - May 2002. Liberty Resources Center for Independent Living, Liberty Institute; Twelve part series on Leadership, Communication, Systems Theory, Team Building, and Personal Professional Growth. Philadelphia, PA

April 26 - 28, 2001, Pennsylvania School Counselors Association 45th Annual Conference. Growing Learning Communities. Lancaster, PA April 26-28, 2001.

February 17 - 21, 2001. Association of Teacher Educators. Teacher Impact on Learning: Implementing Teacher Work Samples. New Orleans, LA.

December 6 - 9, 2000. TASH, International Conference, Moving the Edge. Three required Components of Successful transition Processes According to Students with Disabilities. Presentation of dissertation research.

November 20, 2000. Council For Exceptional Children Millersville Student Division. Strategic Planning.

October 26 - 27, 2000. Dauphin County Mental Health - Mental Retardation Program. Annual conference "Getting In Gear". Helping People to Think Creatively & Living Through Self Determination a keynote address.

October 7 - 8, 2000. United Cerebral Palsy of Colorado. Developing Purpose as a Foundation for Planning the Future.

October 6, 2000. Early Intervention and Head Start of Colorado. Developing Strong Staff and Family Driven Education.

October 2, 2000. Lancaster Country Day School. Senior Class Leadership Planning.

September 29, 2000. Community Services Group. Self-Determination and Social Status.

September 22, 2000. PA Veterinary Medical Association. Building Values and history into Designing the Future.

September 20, 2000. PA Non-Profit Coalition. Leadership With Women Executives.

September 18, 2000. Lancaster County MH/MR. Community Building Through the Tool "Planning Alternative Tomorrows With Hope".

September 14 - 15, 2000. Junior Achievement of Central PA. Board Development and Strategic Planning.

September 11, 2000. Liberty Resources. Designing a Leadership Development Institute.

June 29 - 30, 2000. Keystone Human Services. Driving the organizations With Fundamental Strategic Objectives, A Leadership Retreat.

June 26 - 28, 2000. International Education Summit For a Democratic Society, Wayne State University, Detroit MI. Themes of Quality Community Education and Transition According to Students with Disabilities.

June 16 & 17, 2000. Junior Achievement of Central PA. Leadership Building and Association Planning.

June 12 - 14, 2000. Ohio Governors Council on Community Service. Three Sessions. Dealing With Difficult People, Planning Your Future, Asset Based community Development.

June 11, 2000. Family Service Agency. Creating Values for Organizational Operation, A board Educational Opportunity.

May 11, 2000. Keystone Human Services Regional Conference. Collaboration and working with Difficult People.

May 10, 2000. Keystone Human Services Regional Conference. Critical Components of Self-Determination.

April 15, 2000. Regional Conference on Teaching, Learning, and Technology. Growing Learning Communities. Based on dissertation.

April 11, 2000. Legal Aspects of Supervision. Sponsored by Vector Security Pittsburgh, PA.

March 31, & April 1, 2000. Leadership Lancaster. Facilitated board planning retreat.

March 23, 2000. East Penn School District. Facilitated community groups concerned about non-violent parenting.

March 21, & 22, 2000. Western Parent to Parent. Facilitated and presented at a regional Parent to Parent retreat. Denver, CO

March 19, 20 & 21, 2000. United Cerebral Palsy of Colorado. Facilitated and presented at Leadership retreat for employment services. Vail, Colorado.

October 19, 1999 Board of Director Training for S. June Smith Center. Lancaster, PA

October 19, 1999 presented team building to elementary teachers at The Montessori Academy of Lancaster.

October 1999 - present. Graded evaluation and qualifying exam.

October 10 & 11, 1999. United Cerebral Palsy of Denver. Facilitated and presented at early intervention community planning sessions.

October 6, 1999. Montessori Academy of Lancaster. Facilitated development of program development task force to enhance diverse programs grades K - 6.

September 17, 18 & 19, 1999. United Cerebral Palsy of Denver. Facilitated and presented at Leadership retreat for early Intervention Services.